

# Continuing Professional Development Certificate

## #MeToo: Why it's the second most important legal issue in Employment Practices Liability

**Date:** Tuesday 16 October 2018      **Time:** 1.15pm - 2.00pm

**Speaker:** Phillip Maltin, Partner, Raines Feldman LLP

In this claims lecture, Phillip updated members on measures claims professionals and underwriting experts can take to counter sexual harassment claims and one other type of lawsuit that is more prevalent, perhaps more dangerous, but discussed less.

Harassment claims can be controlled, but not using the techniques that some legislators and underwriters require. This lecture covered ineffective and effective measures to counter sexual harassment claims.

The lecture also evaluated a second, more dangerous claim: harassment based on actual or perceived disability.

By the end of this lecture members would have gained an insight into:

- #metoo and areas needing more attention on EPLI applications. Survey techniques for controlling the problem through retention relief
- Why disability discrimination is more dangerous than claims under #metoo. Encourage training
- Wage claims are the areas in which the most significant exposure lies



This lecture or podcast can be included as part of your CPD requirement should you consider it relevant to your professional development needs. It is recommended that you keep any evidence of the CPD activity you have completed and upload copies to the recording tool as the CII may ask to see this if your record is selected for review.

